



A DIVISION OF
CIMS

Health and Safety Advisor – Kitimat, BC

101 Industries, a division of CIMS Limited Partnership, is seeking a dynamic, problem solver with the proven health & safety experience in the of Kitimat, BC.

In the position of **Health and Safety Advisor**, you will be responsible to actively assist in establishing and implementing organizational policies and procedures in regard to local, provincial, and federal health and safety regulations. This position also ensures compliance with regulations and procedures by carrying out and analyzing regular audits of the facility. The H&S Advisor provides information and training in emergency response procedures, hazardous material handling, and industrial hygiene policies and manages the collection, storage, transportation, and shipping of hazardous waste.

You will be accountable for:

- Review job packages and develop an in-depth understanding of content risks and hazards associated with jobs.
- Conduct health and safety audits; both compliance and program based. Immediately stop any unsafe work.
- Participate in the Daily Toolbox Talks. Prepare comprehensive written reports with clear findings and recommendations.
- Monitor, measure, and report on environmental health and safety performance.
- Review current policies and procedures to ensure compliance with the Occupational Health and Safety Act/Regulations and other relevant workplace legislation.
- Develop, implement, and monitor health and safety policies, procedures, and objectives for the company.
- Evaluate health and safety program effectiveness and make recommendations based on findings.
- Participate in all incident/injury investigations and follow-up meetings.
- Review Workplace Hazardous Materials Information System and update and implement procedures and practices, and ensure training is conducted in a timely manner.
- Review safety statistics, conduct trend analysis and make recommendations for continual improvements.
- Review illnesses and injuries both occupational and non-occupational to ensure lost time is minimized.
- Review the Workplace Safety Insurance Board (WSIB) and Worker Insurance (WI) claims to make recommendations to minimize time off work and maximize the safe return to work program.
- Conduct workplace inspections and facility audits as required and provide a corrective/preventative action plan complete with responsibilities and timelines.

A successful candidate would be an individual who has extensive knowledge and application of environmental health and safety legislation and industry standards. Ability to review a variety of sources such as legislation on health and safety standards to become informed of the scope of employee relations cases. A bachelor's degree in an appropriate scientific field or equivalent or a combination of a post-secondary degree/diploma and a post graduate certificate in Occupational Health & Safety with 5+ years of related experience. Strong communication and interpersonal skills (written and verbal), planning, organization, conflict resolution and training skills. Self-starting, team player willing to work collaboratively towards achieving the strategic goals of the company. First Aid & CPR training and Joint Health & Safety Committee member certification. Working knowledge of all applicable software (MS office). Ability to multi-task and manage conflicting priorities.

Working conditions you can expect while performing your role include:

- Working in both an office environment and on client sites, supplier premises and other facilities.
- May be required to work outside in heat/cold, wet/humid, and dry/arid conditions
- May be required to work outside of normal work hours on occasion to meet deadlines.
- May be required to work shift work on client sites including unusual shift rotations

About Us:

101 Industries is one of the largest multi-discipline trade contractors in Northwest BC, serving a diverse group of industrial and commercial customers across a wide range of industries. For the past 50+ years, 101 Industries has grown with Kitimat community and has collaborated with many community partners to support local businesses and residents.

CIMS LP is 100% Canadian owned and operated mechanical contractor serving locations across Canada. In addition to be an industry leader and formidable market leader, CIMS is passionate about hiring and retaining the market's best talent and offers exciting work, training & development, engagement, and opportunity to all its employees.

101 Industries, a division of CIMS LP, is committed to ensuring that reasonable accommodations are made available to person with disabilities during the recruitment, assessment and selection processes and, in consultation with job applicants, provide reasonable accommodations upon request.

We particularly welcome and encourage applications from Indigenous Peoples, women, the LGBTQIA2 community, mature workers, people with disabilities and people from different cultural backgrounds.

If you feel you are qualified for this role, please submit your resume to **RECRUITMENT@CIMSLTD.COM**

Only candidates who are most qualified for the position will be contacted.