



JOIN OUR NORLAND FAMILY, A GREAT CAREER AWAITS!

Earthworks Superintendent

Anything. Possible.

NorLand Limited is a family of 18 businesses working safely together and believing to our core that no task is too daunting. We get excited by, and creatively rise to, every challenge making *Anything Possible*.

Joining our family means bringing your diverse ideas to the table every day, rolling up your sleeves and getting the job done, working with a trusting team of diverse professionals, and going home safely every day passionate and proud of what you have helped build.

BelPacific Excavating & Shoring, part of NorLand Limited, has delivered innovative and cost-effective solutions for a wide range of excavating, shoring, and drilling applications to customers throughout Western Canada for over 60 years. We are looking for a dedicated member to expand our team.

BelPacific Excavating & Shoring has an immediate opening for an *Earthworks Superintendent* to work in our Excavation Division. The successful candidate will be responsible to support various deep excavation and shoring projects undertaken by the company involving but not limited to managing various construction sites, supervising multiple subcontractors, and promoting the company's HSE policies throughout each project.

Key Responsibilities:

- Manage onsite construction activities on a daily basis, which may involve various sites
- Review of Shoring, Architectural, and Mechanical drawings with the ability to do basic layouts
- Responsible for ensuring that all onsite activities are in accordance with IFC drawings
- Work with other BelPacific personnel, engineers, and contractors; conduct value engineering, planning, scheduling and rough estimating budget
- Report to Project Manager regarding daily productions and completed timesheets
- Report to Operations Manager to review the execution and performance of the construction activities
- Adhere to, with the goal of outperforming, the project budget
- Responsible for the interaction of construction team assigned
- Promote and monitor compliance with the project safety program and environmental protection requirements in cooperation with the Health & Safety Manager
- Provide technical direction to work crews as needed; ensure work is performed to applicable standards
- Understand the company goals, work across various divisions

Requirements:

- Minimum of 3 years in a Superintendent/Foreman role
- Understanding of shoring methods
- Ability to understand project scheduling and cost control
- Read and understand project specifications and engineering drawings

- Strong work ethic willing to do what it takes to get the job done
- Good attention to detail with the ability to recognize discrepancies
- Able to perform basic operations in Microsoft Office

If you are interested in this role, please submit your resume to recruitment@norlandlimited.com quoting "Earthworks Superintendent" in the subject line.

BelPacific Excavating & Shoring and NorLand Limited are committed to equity, diversity and inclusion in our recruitment and hiring practices.