



Position Description

About Scott:

Our vision is to be a progressive, industry shaping leader built on our culture of collaboration, social responsibility, and lasting relationships. We have been providing construction management services and building relationships since 1984 and we are a part of the JV Driver Portfolio of companies. Visit www.scottconstructiongroup.com or visit our LinkedIn Profile for further information.

We have an award-winning culture that embraces continuous improvement. We recognize the importance of our team member experience. We measure and act on our team engagement on an ongoing basis. We are recognized leaders in mental health and are actively involved within the community. In addition, we hold ourselves accountable for our environment and have an active ESG (Environmental, Sustainability & Governance) committee that takes transparent actions to make a difference in reducing our environmental footprint.

Opportunity Summary

As Senior Site Superintendent, reporting to the Director, Field Operations, you will collaborate and lead the team to execute and deliver quality projects on time and on budget. With having at least 10 plus years of experience, you have efficiently managed residential, institutional, and commercial projects with a spend of up to \$75 million. The Senior Site Superintendent will be responsible for providing overall supervision, coordination, and scheduling of construction activities.

Roles & Responsibilities

- On site supervision and coordination of trades
- With a collaborate style, coordinate and supervise all construction activities on site
- Ensure project is constructed according to drawings, specifications, project schedule and budget
- Partner with management team, including the Project Manager and subcontractors to maintain construction schedule and identify/resolve problems as necessary and in a timely manner
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- Establish and maintain positive relationships with internal and external stakeholders, including community
- Models and communicates safety requirements to all on site
- Develop recovery strategies when project schedule or budgets are in jeopardy
- Establish and maintain positive relationships with all internal and external stakeholders
- Review and update schedule, cost forecast and cash flow with Project Manager
- Maintain appropriate field documentation including safety, progress reports, rental records, logs etc.
- Provide leadership to peers ensuring all site staff are adhering to the company safety culture
- Organize weekly subcontractor meetings
- Supervise, mentor, coach and train project personnel
- Model the Company Values

Scott Construction Values

- ◆ **People First** | *When we take care of people, we take care of Scott, our Industry and our communities.*
- ◆ **Safety Always** | *We owe it to each other to get home safely.*
- ◆ **Seek Better Ways** | *Innovation and development fuels growth.*
- ◆ **Get It Done** | *Find a solution, take the initiative, and deliver on every commitment.*
- ◆ **Have Fun** | *Enjoy what you do.*
- ◆ **Own It** | *Be accountable and take pride in each day's work.*

Qualifications

- At least 10+ years previous experience working on residential, institutional, and commercial projects with a spend of \$50 to \$75 million
- Technical diploma or equivalent combination of technical training and experience
- Excellent relationship building skills with strong focus on client relationship
- Thorough knowledge of all aspects of construction such as technology, equipment, methods, trade agreements and jurisdiction, engineering, cost control, drawings, specifications, procedures, scheduling, and safety requirements
- Proven creative problem solving skills
- Basic knowledge of Microsoft Word, Excel and Outlook with Procore an asset
- Excellent communication skills, including the ability to successfully translate technical information to non-technical individuals
- Strong relationship and team building skills with proven integrity dealing with Clients, Trades and Consultants

For further information, visit our [web-site](#) or our LinkedIn [profile](#).

To apply visit our website at:

<https://scottconstructiongroup.applytojob.com/apply/1HtJOJnO8n/Senior-Superintendent>

Scott Construction Group strongly encourages diverse candidates to apply to our welcoming and inclusive team!